



Gardening technician

Job Description

Aqua Verde is a Fort Collins, family owned landscaping business with an A+ rating by the BBB. We are an equal opportunity employer and value diversity in our team. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital, veteran, or disability status. We have incredible clients and our team members provide an excellent level care for their landscapes.

Position Title: Gardening technician
Department: Gardening
Reports To: Lead gardener and CEO/owner
Pay Scale: \$14-17 / HR DOE
Experience: 1-2 years in landscape maintenance desirable

Seasonal Commitment: 40 Hrs. / Week, March-Dec.
During the Spring/Fall Season we work Monday-Friday 8:00am-4:30pm. Summer Season, Monday-Thursday, 10-hour days (7:30am-6:00pm), w/ Friday's off or available for catch-up work if the schedule requires due to weather challenges.

Position Purpose/Description: As a gardener you will work on a crew of 2-3 people under the supervision of a lead gardener. As a team you will provide the highest level of customer service to our clients by performing the physical duties of professional gardening.

Essential Job Duties & Responsibilities:

- Excellent attention to detail while performing tasks at a rigorous pace
- Ability to problem solve and make sound decisions relating to service excellence, safety, team success and productivity
- Completing daily property notes at a high standard and communicating urgent needs promptly
- Hand Weeding
- Hand pruning of perennials and shrubs to encourage healthy growth and structure
- Deadheading
- Garden bed watering and feeding of plants and maintaining appropriate mulch levels
- Proper plant installation
- Minor drip irrigation repair & adjustments
- Spring and Fall property clean ups
- Provide friendly & professional customer service

Team Member Expectations:

- We value our talented team. Gardeners must be team players and practice AV values including respect, positivity, open communication, and shared responsibility
- AV team members need to be dependable, and on-time.
- Must have reliable transportation to and from the AV shop and a reliable form of communication.
- Severe or unexpected seasonal weather can dramatically affect landscaping work. Team members must be flexible with route/task and work-day rescheduling. AV Managers strive to communicate promptly with team members when weather requires changes to schedules.

NOTE: This document is not intended to be an exhaustive list of all duties, responsibilities or qualifications associated with this position

- Ability to safely and effectively operate small power equipment such as string trimmers, backpack blowers, hedge trimmers, gardening hand tools...we will train you!
- Must be able to safely lift 50 lbs and 75 lbs with assistance and safely bend, stoop, kneel, lift, pull, push, squat and stand for long periods of time
- Must be able to work outdoors up to 10 hours per day in various weather conditions
- Ability to use mobile apps for accurate timekeeping and property notes
- Experience and knowledge of: proper gardening and pruning techniques, tool cleaning and maintenance, plant & bed care maintenance, Colorado weed/invasive plant ID, Colorado plant ID & diagnosis, pest ID (a plus!)

Required Licenses or Certifications:

- Valid CO Driver's License and insurable by Aqua Verde LLC insurance carriers.

The ideal candidate for this position is reliable, works well with others and pays a lot of attention to the details. A background in horticulture is helpful but not required. The focus of this position is high levels of work, a great attitude and great customer care. This is a Seasonal, Full Time position (March 1st-October 31st) with Holiday lighting through November 30th.

We offer:

- Compensation \$14-17 per hour dependent upon experience
- Contribution to Health Savings plan after 1 year of employment
- A positive work environment with great co workers
- Uniform and tools required

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