



LAWN TECHNICIAN

Job Description

Aqua Verde is a Fort Collins, family owned landscaping business with an A+ rating by the BBB. We are an equal opportunity employer and value diversity in our team. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital, veteran, or disability status. We have incredible clients and our team members provide an excellent level care for their landscapes.

Position Title: Lawn Technician
Department: Lawn Maintenance
Reports To: Operations Manager & Lawn Tech Lead
Pay Scale: \$14-17 / HR DOE
Experience: 1-2 years in landscape maintenance

Seasonal Commitment: 40 Hrs. / Week, March-Dec.
During the Spring/Fall Season we work Monday-Friday 8:00am-4:30pm. Summer Season, Monday-Thursday, 10-hour days (7:30am-6:00pm), w/ Friday's off or available for catch-up work if the schedule requires due to weather challenges.

Position Purpose/Description: Lawn technicians perform a variety of maintenance tasks to promote the healthy growth of our client's turf including: debris cleanup, turf mowing and trimming, and weed suppression. Technicians generally work in groups of two, safely operating equipment to efficiently accomplish maintenance tasks. As a Lawn Technician, you will provide detailed, timely feedback to the Lawn Technician Lead and the Operations Manager concerning the health of client's turf and overall landscape needs.

Essential Job Duties & Responsibilities:

- Excellent attention to detail while performing tasks at a rigorous pace
- Ability to problem solve and make sound decisions relating to service excellence, safety, team success and productivity
- Completing daily property notes at a high standard and communicating urgent needs promptly
- Properly operate large mowing equipment, trimmers, blowers, power-edger, aerator, plant pruning tools (limited tree trimming), and chemical application equipment including weed sprayers
- Ability to lift/carry 50 pounds. Stamina to work in the extremes of Colorado's hot and cold climate.

Team Member Expectations:

- We value our talented team. Lawn Techs must be team players and practice AV values including: respect, positivity, open communication, and shared responsibility
- AV team members need to be dependable, and on-time.
- Must have reliable transportation to and from the AV shop and a reliable form of communication.
- Severe or unexpected seasonal weather can dramatically affect landscaping work. Team members must be flexible with route/task and work-day rescheduling. AV Managers strive to communicate promptly with team members when weather requires changes to schedules.

Required Licenses or Certifications:

- Valid CO Driver's License and insurable by Aqua Verde LLC insurance carriers.

NOTE: This document is not intended to be an exhaustive list of all duties, responsibilities or qualifications associated with this position